

Environmental Policy Statement

This policy statement applies to all companies within Facilicom UK (which includes all Facilicom owned companies including Facilicom Cleaning Services Limited and Trigion Security Services Ltd). and any other subsidiary or trading brand as determined from time to time. This policy statement forms part of the Facilicom UK Environmental Management System which is aligned to ISO 14001:2015. The Company recognises its responsibilities to ensure compliance to all relevant environmental legislation and commitment to achieving continual improvement in Environmental.

As part of its environmental objectives we are committed to:

- Establishing and maintaining an environmental strategy and action plan (including Objectives and Targets), and monitor environmental performance to deliver on our objectives
- Ensuring the company promote and encourage best practice and innovation through our employees, subcontractors and systems
- Actively working with our customers to enhance performance and achieve mutual continual improvement in regards to environmental performance
- Minimising waste production and promote recycling throughout the company
- Complying (as a minimum) with all applicable environmental legislation and other requirements
- Maintaining compliance and accreditation to the requirements of ISO 14001:2015
- Offering our services and activities within the restrictions of the legal framework created by the legislative framework within the territories in which we operate
- Minimising and wherever possible eliminate the release of substances which will cause demonstrable damage to the environment or its inhabitants.
- Enhancing the environment - we will endeavour to improve and enhance the environment, wherever possible
- Minimising volumes and safe disposal of waste - we will minimise the creation of waste, and will recycle materials where this is cost effective and to the environmental benefit
- Reducing the risk - we will minimise the risk of environmental harm by using suitable technologies and operating procedures. We will prepare contingency plans to deal with environmental accidents
- Minimising adverse environmental impacts of the services which we deliver by using the best available technology not entailing excessive cost including through the delivery and purchase of services and products
- Monitoring the implementation of our Environmental Policy, both internally and on our client's sites. We will create and maintain management systems to ensure that our Management Team are kept informed of and are fully committed to and responsible for the environmental management of the company's services
- Ensuring that our entire team is trained to be aware of their environmental responsibilities relating to the Environmental Policy
- Encouraging employees and members to report any matter that they think is a danger to the environment



Jan Hein Hemke
Managing Director
January 2019